

## About Sthiraa Pty Ltd

Sthiraa Pty Ltd was founded in 2018. The focus area of the company is the manufacturing of colorants catering to the architectural, industrial, and agriculture industries. The company has invested in state-of-the-art high-tech German machinery to produce superior finished products. Sthiraa has planned an exciting roadmap for the next five years to grow its business through technological advancements and by meeting customer demands. To help in this journey we have put in place a professional and highly skilled management team.

## Company Vision and Mission

### **Vision:**

Sthiraa company vision is to design and deliver a high-quality and sustainable chemical paint and marking products in Australia.

### **Mission:**

We pursue technology that will contribute to a sustainable future for our environment and promote resilience in our community.

## Company Values

At Sthiraa we are committed to integrity. We embrace diversity and individuality, working towards a greater understanding and trust in our industry.

## Obligations

Sthiraa identifies and communicates the responsibility to meet and exceed all internal and external stakeholder expectations through overall business functions. This commitment goes beyond the limits to ensure that business functions are integrated into the company QMS. Internal and external risks and opportunities are recognised and reflected in what we are doing and delivering. Sthiraa adheres current industry compliance requirements and standards and commits to a safe and sustainable operational practice.

## Quality Objectives

- We identify, understand and manage our internal and external stakeholder needs and expectations.
- Establish risk-based strategies that are incorporated in the company processes, decision making and strategic direction.
- Enhance business functions consistency and high-quality outcomes.
- Drive the continual improvement across the business functions based on the risk management, non-conformance and customers' feedback.
- Establish performance indicators to meet the business strategic directions and obligations.
- Establish a consultation process across all teams to develop and implement the business policies and procedures.
- Meet the requirements of relevant legislative and industry-related standards.

## Roles and Responsibilities

- The Director is responsible for
  - establishing and implementing the quality policy across the business functions,
  - drawing the main quality strategies and goals and providing the resources required,
  - updating and maintaining the quality policy as per the company strategic directions and stakeholder expectations.
- All employees are responsible and accountable to implement and reflect the quality policy in key business functions and activities as per their delegated authorities and responsibilities.

## Consultation

Sthiraa is committed to consultation and empowering teams via teamwork, informal communication, awareness and training. The company put forward teamwork to achieve the operational sustainability and show our values.

## Policy Authorisation

Policy Authorised by: *Salvador Dias*, Business Director

Date: 25<sup>th</sup> August 2023